



Muscogee (Creek) Nation
Human Resource Management Services

Employee Requisition

PO BOX 580
OKMULGEE, OK 74447
Telephone (918) 732-7827
Toll-Free (800) 482-1979
Fax (918) 756-2284

Submitted Date 11/04/2016	Employee Requisition Number	JOB OPPORTUNITY	
Title/Position: ROVING COOK			
Pay Grade SG 6	Salary Range \$21,112-25,916	Classification Full Time	
Department: ELDERLY NUTRITION	Location: Sapulpa	Location Code: 901	FT/PT 1-Full Time

COMPLETED EMPLOYMENT APPLICATION IS REQUIRED.
MUSCOGEE (CREEK) AND INDIAN PREFERENCE.

General Summary:	The purpose of this position is to perform a broad range of cooking procedures for all eleven (11) of the Elderly Nutrition Sites of the Elderly Nutrition Program. This includes the complete operations of the kitchen at the Nutrition Sites of the ENP. Also performs delivery services offered by the ENP when needed.
Principal Duties and Responsibilities:	Plan the quantity of food to be prepared based on the cycle menu, expected clients/participants and number of personnel and guest meals. Prepare and cook food to preserve nutritive value, color, palatability and acceptability to the clients/participants in the ENP. Prepare, cook and serve all types of meats, casserole dishes, soups, sauces, vegetables and side dishes as needed for the population served. Schedule food preparation and cooking to have all items ready for service at the specified time. Check all food for proper temperature and all other aspects of quality food before meal service. When workload requires, dismantle food carts, pre-rinse and wash dishes, glasses, silverware, trays and cooking utensils. Maintain high personal hygiene standards and all required safe food handling practices. When necessary, participate in maintaining the cleaning schedule of equipment and food storage areas. Check refrigerator thermometers frequently and report temperature variations promptly. Follow approved safety and fire regulations at all times. Regular attendance is required. Performs other duties as required.
Minimum Requirements:	One year relevant experience in foodservices or related area. A Current valid food handler's license and valid driver's license.
Preferred Requirements:	Food Handler's license and Valid Driver's license.
Valid Oklahoma Driver's License required?	Yes
Please list any additional licenses required:	

Competencies:



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- Customer Service:** Responds promptly to customer needs.
- Interpersonal Skills:** Maintains confidentiality; Keeps emotions under control.
- Oral Communication:** Speaks clearly and persuasively in positive or negative situations; Participates in meetings.
- Written Communication:** Writes clearly and informatively; Able to read and interpret written information.
- Teamwork:** Balances team and individual responsibilities.
- Visionary Leadership:** Inspires respect and trust.
- Ethics:** Treats people with respect; Keeps commitments; inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- Organizational Support:** Follows policies and procedures; Supports organization's goals and values.
- Quality:** Demonstrates accuracy and thoroughness.
- Quantity:** Completes work in timely manner.
- Safety and Security:** Observes safety and security procedures.
- Attendance/Punctuality:** Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- Dependability:** Follows instructions, responds to management direction.

Physical Demands:

While performing the duties of this Job, the employee must regularly lift and /or move up to 10 pounds and occasionally lift and/or move: ☒ Up to 50 lbs. ☐ Up to 100 lbs. ☐ Over 100 lbs.
☐ Physical Exam Required

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this Job, the employee is regularly exposed:

- ☐ Fumes or airborne particles ☒ Outside weather conditions ☐ Toxic or caustic chemicals
☐ Risk of electrical shock ☐ Vibration ☐ Loud Noise

Disclaimer:

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Public Relations:

Important attributes of any employee of the Muscogee Nation, along with the official performance of duties, are personal appearance and public relations. Each employee is expected to make every effort to be well-informed about the institution, pleasant, courteous and cooperative, and to act in a manner to command respect of co-workers and all other personnel. An optimistic attitude, patience and tolerance will help each employee in nearly all situations at the institution.



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